

LAKE CHELAN PICKLEBALL CLUB LLC

Resolution 2026-02

Resolution Adopting Conflict of Interest Policy

WHEREAS, the Board of Directors (the Board) of the Lake Chelan Pickleball Club (the Club), recognizes the importance of maintaining the highest standards of integrity, transparency, and accountability in the operation of the Club; and

WHEREAS, the Board desires to establish procedures to identify and address actual, potential, or perceived conflicts of interest involving directors/board members, officers, committee members, employees, volunteers;

NOW, THEREFORE, BE IT RESOLVED that the Conflict of Interest Policy presented to the Board is hereby approved and adopted as the official Conflict of Interest Policy of the Club, effective immediately; and

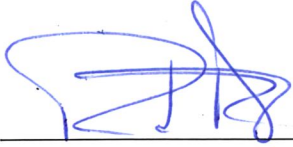
FURTHER RESOLVED, that all directors/board members, officers, committee members, employees, volunteers and individuals with decision-making authority shall be provided a copy of the policy and shall complete and sign an Annual Conflict of Interest Disclosure Statement; and

FURTHER RESOLVED, that the Secretary of the Club is directed to maintain the adopted policy and all signed disclosure statements in the Club's official records; and

FURTHER RESOLVED, that any actual, potential, or perceived conflict of interest shall be disclosed to the Board and documented in the minutes of the meeting in which the matter is considered.

CERTIFICATION

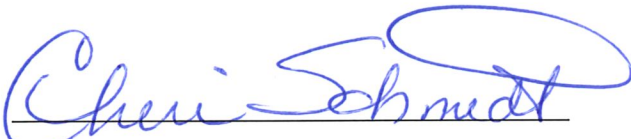
The undersigned certifies that the foregoing resolution was duly adopted by the Board of Directors of the Lake Chelan Pickleball Club on September 21, 2026, and that such resolution remains in full force and effect.



Rod Anderson – president



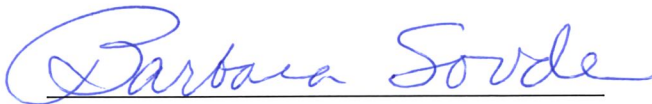
Charles Glenn – vice-president



Cherie Schmidt – treasurer



Brett Davis – secretary



Barbara Sovde - communications

LAKE CHELAN PICKLEBALL CLUB

Conflict of Interest Policy

1. Purpose

The purpose of this Conflict of Interest Policy is to protect the interests of Lake Chelan Pickleball Club (the Club) when it is contemplating a transaction or arrangement that may benefit the private interests of a director/board member, officer, committee member, employee, or volunteer. This policy is intended to supplement, but not replace, applicable state and federal laws governing conflicts of interest for nonprofit organizations.

2. Persons Covered

This policy applies to all:

- a. Directors/Board Members
- b. Officers
- c. Committee Members
- d. Employees
- e. Volunteers with decision-making authority

3. Definition of Conflict of Interest

A conflict of interest exists when a covered person has a financial, personal, business, or family interest that could influence, or appear to influence, decisions made on behalf of the Club.

Examples include:

- a. Ownership interest in a vendor doing business with the Club.
- b. Family relationship with an employee, contractor, or vendor.
- c. Receiving compensation from a transaction involving the Club.
- d. Using Club opportunities, property, or information for personal gain.

4. Duty to Disclose

Any covered person who has an actual, potential, or perceived conflict of interest must promptly disclose all material facts to the Board of Directors before discussion or voting on the matter.

5. Determination of Conflict

After disclosure, the interested person shall leave the meeting during discussion and voting regarding the matter. The remaining disinterested Board members shall determine whether a conflict of interest exists.

6. Procedures for Addressing a Conflict

If a conflict is determined to exist:

- a. The interested person may provide factual information if requested;
- b. The interested person shall not participate in deliberations or voting.
- c. The Board shall determine whether a more advantageous arrangement can be obtained from an independent party;
- d. The Board may approve the transaction only if it is fair, reasonable, and in the Club's best interests.

7. Violation of the Policy

If the Board has reasonable cause to believe that a covered person has failed to disclose a conflict of interest, the Board shall provide the individual an opportunity to explain. If the Board determines that a violation has occurred, it may take appropriate corrective action.

8. Annual Disclosure

Each person covered person as listed in section 2, shall annually (or as often as the Board deems appropriate) sign a statement affirming that they;

- a. Have received a copy of this policy.
- b. Have read and understand the policy.
- c. Agree to comply with the policy.
- d. Understand that the Club is organized and operated exclusively for charitable and nonprofit purposes.

9. Recordkeeping

The minutes of Board meetings shall document:

- a. The name of any person who disclosed a conflict.
- b. The nature of the conflict.
- c. Any discussions regarding the conflict.
- d. The final decision and vote.

Annual Disclosure Statement

I, _____, acknowledge that I have received, read, and understand the Conflict of Interest Policy of the Lake Chelan Pickleball Club. I agree to comply with the policy and disclose any actual, potential, or perceived conflicts of interest.

Signature: _____

Date: _____